



**ELIZABETH RAY**

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PROFESSIONAL HISTORY

Practicing as a mediator/arbitrator/trial specialist (2015-present). Texas state civil district court judge for 23 years (sitting judge 1992-2009 and 2013-2015, visiting judge 2010-2013). General counsel for global water company (2010-2013). Partner, Dillard & Ray (1987-1992) primarily handling complex commercial disputes. Senior Associate, Calvin, Dylewski (1985-1987); Associate, Hirtz & McDonough, (1983-1985), Solo Practitioner, 1981-1983), Clerk, U.S. Magistrate, Ft. Worth (1979-1981).

EDUCATION, ORGANIZATIONS AND HONORS

Texas Tech University 1975

Baylor School of Law 1978

Texas Board of Legal Specialization, Board Certified, Civil Trial Law, 1993

American Board of Trial Advocates (ABOTA), 2010 (current Treasurer, Houston branch)

Attorney's Mediation Institute, Mediation Training, 1992

Fellow, Chartered Institute of International Arbitrators, 2017

Rated "AV" by Martindale – Hubbell for over 40 years

Selected as 1 of 10 "Women on the Move" by the Texas Executive Women, 1999

Trial Judge of the Year, Texas Association of Civil Trial and Appellate Specialists, 2006

Recipient of the Sarah T. Hughes Award, State Bar of Texas, Women and the Law Section, 2018

REPRESENTATIVE EXPERIENCE

TRIALS

Over 500 jury trials (as a judge) involving complex commercial cases, oil and gas disputes, mass torts, labor and employment matters, insurance, construction and all matters that come before the district court, a court with no jurisdictional ceiling in the State of Texas. Approximately 20 jury trials (as a litigator) prior to being elected to the bench.

MEDIATIONS

Since 2015, selected by agreement of counsel to mediate in over 500 controversies ranging from complex commercial disputes to trade secrets, personal injuries, employment, med-mal and

energy disputes. These include cases (or pre-suit matters) pending in state, federal and international tribunals.

### **ARBITRATIONS**

Arbitrator in over 200 cases between 2015 and present. These cases involve allegations of breach of contract, breach of trade secrets, fraud, breach of employment contract, partnership disputes, multi-million dollar disputes between insurance companies and doctors/hospitals, discrimination, construction defects, theft of trade secrets, oil and gas disputes, class actions involving healthcare issues, employment disputes, real estate transactions, several construction cases and complex commercial cases of all types.

### **CURRENT PROFESSIONAL ADMISSIONS AND MEMBERSHIPS**

AAA Commercial Panel

AAA Large Complex Case Panel

AAA Non-Subscriber Panel

AAA Energy Panel

International Institute for Conflict Prevention and Resolution (CPR) Panel of Neutrals

Judicial Workplace Arbitrations, all panels

Texas Mediator Credentialing Association

Association of Attorney Mediators

Texas and Houston Bar Associations (ADR and Litigation Sections)

Texas Bar Foundation, Fellow

Houston Bar Association, Fellow

College of the State Bar of Texas

### **CIVIC ACTIVITIES (PARTIAL LIST)**

Social Motions Skills, Chair, Board of Directors

The Center for Pursuit, Board Member

St. Andrews Episcopal Church

Houston Livestock Show and Rodeo (Life Member)